

DE BEERS GROUP

BACKGROUND

COMMUNITY RESPONSE FUNDING IN CANADA

In response to the needs that have arisen out of the coronavirus (COVID-19) pandemic in Canada and in keeping with the company's commitment to standing with women and girls, De Beers Group has allocated funding to groups that are providing valuable services to vulnerable populations, particularly those facing volatile home conditions.

In Canada, US\$50,000 is being shared among four shelters in the communities surrounding De Beers Group's Gahcho Kué and Victor operations.

In addition, De Beers Group in Canada has made timely contributions to a number of organizations in the form of food and medical supplies, totalling approximately C\$16,000.

The COVID-19 pandemic has had significant and far-reaching impact across Canada, and as De Beers Group, we are doing our part to try and mitigate the impacts and make a positive difference in the communities around our operations.

Mpumi Zikalala, Managing Director of De Beer Group Managed Operations, said: "The funding is part of our continued support of community organizations around our operations as they respond to the pandemic. We applaud all the organizations that are working tirelessly under difficult conditions to assist those in need, especially vulnerable women and children. We are proud to play a part in supporting these heroes."

Contributions to Women's Shelters

In Ontario, two organizations in Timmins will receive funding to carry out their services to vulnerable individuals and families; Living Space (livingspacehub.org) and Timmins & Area Women in Crisis (www.tawc.ca). The funding will be used to support families who are facing abuse and violence.

In the Northwest Territories (NWT), the YWCA NWT (www.ywcanwt.ca) and the Yellowknife Women's Centre (YWC) will receive funds to manage logistics to move families to shelters, and to purchase food and other supplies for families who had to leave behind their household possessions.

As a global thematic HeForShe champion of UN Women, De Beers Group has invested US\$3 million to support women and girls in producer countries since 2017. In Canada, US\$600,000 has gone towards funding at least 40 scholarships for women in science, technology, engineering and maths (STEM) programs and 30 spaces for girls from NWT, Northern Ontario and Nunavut girls to attend a summer science camp at the University of Waterloo. In 2019, De Beers Group, with funding from the Anglo American Community Foundation, provided about C\$310,000 in cash and in-kind services toward the renovation of the YWC's shelter.

Contributions to Northwest Territories Communities

In early April, timely cash donations were provided to each of the six Indigenous Impact Benefit Communities associated with Gahcho Kué Mine to support purchase of food hampers for community residents, particularly elders from the following communities: North Slave Métis

Alliance; Tlicho Government; Yellowknives Dene First Nation; Lutsel K'e and Kache Dene First Nation; NWT Métis Nation; and Deninu Kué First Nation.

In Yellowknife, food hampers were provided to the YWC and Yellowknife Sobering Centre, both of which provide support for homeless residents of the city.

Contributions to Northern Ontario Communities

The De Beers Group Exploration facility in Sudbury, Ontario donated surplus personal protective equipment (PPE) to the community hospital, Health Sciences North, demonstrating a commitment to the company's value 'Show We Care'. The equipment included 340 N95 masks and 1,500 pairs of surgical gloves.

The health, safety and wellbeing of the people at our remote sites and in the surrounding communities remains our top priority. The company continues to work with territorial, provincial and federal health authorities to adhere to all government requirements and update our preventative measures as required. We are also continuing to collaborate with organizations in the communities where we work to identify and address challenges associated with the COVID-19 pandemic.